

Shoeburyness High School

A member of Southend East Community Academy Trust



DETENTION POLICY

MAY 2017

Status : Recommended

Next revision due : May 2019

**Reviewed and monitored
by** : Assistant Headteacher (Pastoral)

Approved by : Local Governing Body

**Signed by: Chair of
Local Governing Body** :

1. RATIONALE & PURPOSE

The Behaviour Policy clearly states that at Shoeburyness High School pupils are encouraged to develop a level of self discipline that allows them and others to learn and succeed in a safe and caring environment.

One aspect of the Behaviour Policy which is used by staff to improve pupil behaviour is to use detentions.

2. POLICY STATEMENT

To have a whole school consistent approach to the giving of detentions and to ensure that there is consistency by staff in the application and use of the school detention system. This will be achieved by:

- Making detentions more positive in their impact
- Creating a more flexible approach to detentions
- Developing a system whereby written records are kept in order to support the Pastoral Programme at Shoeburyness High School

3. GUIDING PRINCIPLES

The Governing body believes that when detentions are given they must be reasonable and should only be given after first explaining to the pupil and parent the reasons for the school detention. Detentions are issued to try and modify future behaviour.

- Detentions given after school require 24 hours written notice
- The Headteacher must ensure that pupils and parents are aware that Shoeburyness High School has a detention policy in place
- Detentions have to be proportionate punishment for the offence
- Those issuing detentions must make every effort to enquire if there are any particular circumstances about the pupil being detained, for example travel arrangements or medical concerns

4. CONSULTATION GROUP

- Governors of Shoeburyness High School
- Staff and students of Shoeburyness High School
- Parents of students at Shoeburyness High School

5. LINKS TO OTHER POLICIES & DOCUMENTS

Please refer to the:

- Behaviour policy
- Equal opportunities policy
- Special educational needs policy
- Anti bullying policy

6. MONITORING & EVALUATION ARRANGEMENTS

- The Headteacher and Senior Leadership Team, in consultation with the staff, will undertake systematic monitoring and conduct regular reviews of the detention system in order to make sure that the operation is effective, fair and consistently used by staff
- The Governing Body will regularly review this policy and associated procedures to ensure its continuing appropriateness and effectiveness.
- The outcome of the monitoring and evaluation will be communicated to all those involved as appropriate

7. ROLES & RESPONSIBILITIES

- The Governing Body will ensure that the detention policy is communicated to pupils and parents and is regularly reviewed. Governors will support the school in maintaining high standards of behaviour
- The Headteacher and Senior Leadership Team will be responsible for the school's policy on detentions and make sure it is being used fairly and consistently
- Assistant staff, including teachers, support staff and volunteers, will be responsible for ensuring that the policy and procedures are followed consistently and fairly. Support will also be given by the Senior Leadership Team
- Parents and carers will be expected to support the school's detention policy and work with the school to improve behaviour
- Pupils will be expected to take responsibility for their own behaviour and conform to the requirements of the detention
- The Governing Body, Headteacher and staff will ensure there is no differential application of the policy and procedures on any grounds in relation to ethnic or national origin, culture, religion, gender, disability or sexuality. They will also ensure that the concerns of pupils are listened to and appropriately addressed

8. TRAINING

The Governing Body will ensure that appropriate high quality training on all aspects of behaviour management, including detentions, is provided to support the implementation of the policy.